

Mr. Schapper also asked about the 3% salary increase recently given the employees, could he have the option of starting July 1st at 7% instead of making it retroactive to Jan. 1. He would prefer this because of the cash flow. Also, could he spread the total amount of dollars over all the employees, and adjust the salaries as he felt was necessary. The commission informed him that this was intended as a cost of living increase, and not as a salary adjustment.

Doctors fees for health clinics were discussed. We have been paying \$20.00 per hour, and the bills have been coming in at \$30.00 per hour. The auditor asked who had the authority to change to hourly rate. Motion was made by Commissioner Young to allow the doctors \$25.00 per hour for coinical services. The motion was seconded by Commisioner Ovard and carried.

SILVER SPRINGS 1A

Stanley Strebel, planning director, Paul Kelly, consultant, Rhinehart Pursel from Jack Johnson Assoc. appeared with final plats for Silver Springs 1A. Some of the problems of this subdivision were discussed by Paul Kelly. This land has a high water table. Does the drain system planned adequatley drain the area He suggests that the County hold a portion of the bond for two years so that the system has a chance to work. If it fails, there will be some funds to fix it. Commissioner Young asked what legal problems would the County be in 4 or 5 years if the drains plugged and some of the homes were flooded. Terry Christensen, Deputy Co. Attorney, saated that he thought there would always be some one that may want to sue the County, but if we follow all the counsel of the engineers that the chances of losing would be minimal. He suggested that the County could require some type of indemnification that the subdivider sign, dindemnifying the County for a number of years. Paul Kelly suggested that all buyers be notified that there may be a water problem, and how to notify potential buyers was discussed.

Mr. Pursell did not object to every owner being notified of a potential problem. He feels that they have designed a system that will work and this is their 1st phase, so they are going to be around for a long time.

The bonding was reveiwed. There is \$75,000 that will be held for 3 years for the drainage system.

Motion was made by Commissioner Young that upon the advise of the Planner, Attorney and Engineer, that Summit County approve plat 1A of Silver Springs subdivision with the following stipulations.

1. That they conform to Dames and Moore requirements for drainsfi
2. The county hold \$90,000 of the bond for 3 years.
3. If any or all drains fail within the three years, the developer will fix them at their expense.
4. That notification be given to buyers that basements will be built at the owners risk. Foundation drains will be required for basements, footings will be extra wide or placed in gravel.

The motion was seconded by Commissioner Ovard and carried.

ASSESSORS CONVENTION